

While many imagine garden center work is slow-paced and relaxing, the reality is quite the opposite. It is very fast-paced and physical, involves lots of customer interaction, and requires you to never stop learning, no matter how long you've been in the industry.

We are looking for outgoing, self-motivated, cheerful people to staff all of our departments, who enjoy interfacing with the public, who get along with other friendly faces, and welcome the physical demands that each position requires. We offer flexible scheduling, though we generally require each employee to work one or two weekend shifts each week. We're open between 8 AM and 6 PM from April to November, with just 10 weeks in spring in which we stay open till 7 PM.

Check out our departments below, and if you like what you see, continue to the application page. Print the application, fill it out, then scan it to tim@waysidegardencenter.com with any other relevant information. Applications can also be picked-up or dropped-off at our cashier station.

Annual Department

Positions in the Annual Department are short-term, generally spanning late April through July, and include working with customers and maintaining annual flowers. A cursory knowledge of annual flowers is preferred.

Nursery Department

Nursery positions generally run from late March to late Summer, though many Nursery employees stay on through October, with a few staying on till late November. These positions include merchandising and maintaining trees and shrubs, and lots of customer interaction, all of which require miles of walking each day, and a fair amount of pushing carts and lifting up to 50lbs. Some Nursery employees run front loaders, forklifts and skid steers, but all are required to help customers choose the right shrubs and trees for their sites. Experience with plants is helpful but we will train anyone who is eager to learn. If plants don't excite you, the Nursery Department isn't for you.

Inside Merchandise Sales

Position includes pricing and displaying hardgoods in the store, and well as guiding customers. We will Train. Some positions are seasonal and some are year-round. Starts in April.

Loaders

Position includes loading products into customer vehicles, unloading product as it arrives, as well as maintaining a clean appearance throughout the grounds, both inside the store and out. Some Loaders operate front loaders and forklifts, though there's plenty of work for our under 18 staffers who don't. Starts in March or April. Some positions are seasonal, some continue into fall or winter.

Cashiers

During the spring rush, our check-out area has to be the busiest place on earth. Our cashiers also direct customers and callers to the appropriate department, help with plant care, and work to maintain a neat work environment. Positions start in April, and are either seasonal or continue through most of the year.

Perennials

Positions in our Perennial Department start in April each year, with some being short term (into July) and others continuing into late October. Employees unload merchandise and maintain perennial plants and help guide our customers to the plant that is right for their spot. Experience gardening with perennials is helpful but we will train anyone with a passion for learning about these diverse plants.



APPLICATION FOR EMPLOYMENT

EQUAL OPPORTUNITY EMPLOYER

Date: _____

Name: _____ Phone: _____ circle one
home / cell

Address: _____ Phone: _____ circle one
home / cell

_____ email: _____

Are you a United States Citizen? _____ If under 18, please give date of birth: _____

What position are you interested in? _____ Referred by: _____

Previous employment:

NAME & ADDRESS OF EMPLOYER	POSITION	REASON FOR LEAVING

Are you a high school graduate? _____ Are you still attending high school? _____

Education level completed: _____ Areas of study: _____

STUDENTS: When do you get out of school for the summer? _____ Return in fall? _____

List classes taken that relate to landscape, horticulture, or retailing: _____

Do you have a NY State Driver license? _____ CDL? _____ If yes what class: _____

Any DWI? _____ Do you have any recent convictions for moving violations? _____

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? _____

Do you have any health problems that we should be made aware of? _____

Are you taking any medications that could impair your judgment while operating a motor vehicle? _____

What hours would you be available to work (Please include any hours between 7:00 am and 8:00 pm)

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FROM:							
TO:							

Date you are available to start work: _____ Are you interested in part time or full time? _____

I understood all of the above questions and answered them honestly.

SIGN x _____ DATE: _____